



# **ANA Readiness Executive Summary**

**23 July – 21 Aug 2009**

**01/05/1388**

**30/05/1388**

# Readiness Report

23 July – 21 Aug 2009

## Personnel

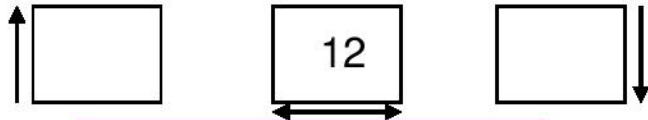
### Battalions

	1	2	3	4	Total
P	32	23	2	3	72



### Garrison Commands

	1	2	3	4	Total
P	10	2			12



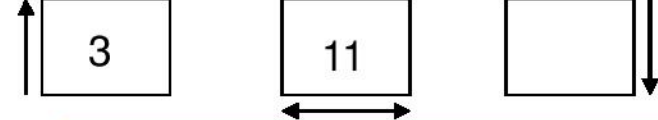
### Air Corps

	1	2	3	4	Total
P		1			1



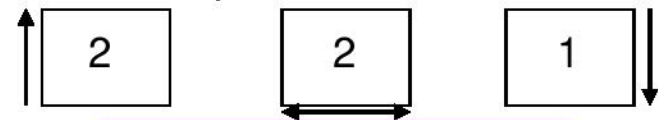
### Brigade HHCs

	1	2	3	4	Total
P	10		4		14



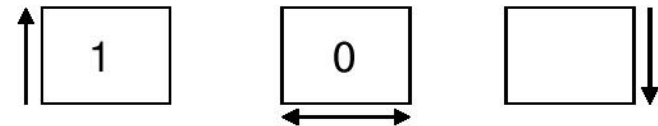
### Corps HHCs

	1	2	3	4	Total
P	4		1		5



### HSSB

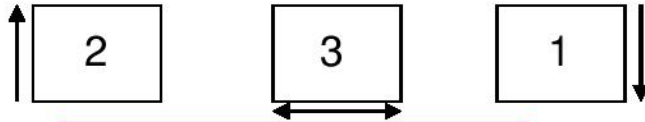
	1	2	3	4	Total
P	1				1





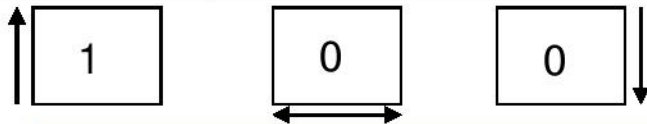
### Commando Brigade

	1	2	3	4	Total
P		4	1	1	6



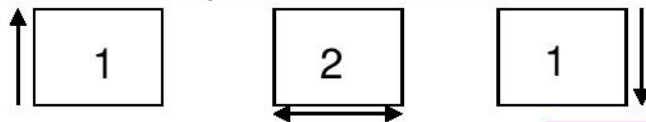
### CN Battalion

	1	2	3	4	Total
P		1			1



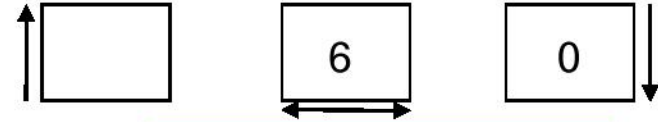
### Capital Division 111 Battalions

	1	2	3	4	Total
P	2		2		4



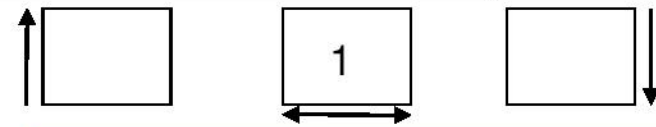
### MP Companies

	1	2	3	4	Total
P	2	4			6



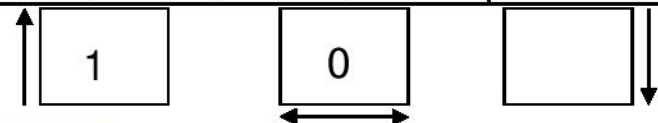
### Special Joint Unit

	1	2	3	4	Total
P				1	1



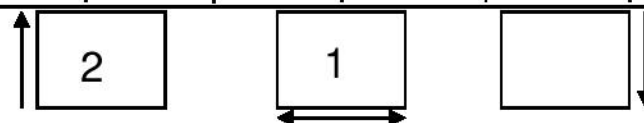
### Capital Division 111 Companies

	1	2	3	4	Total
P		1			1



### Clearance Company

	1	2	3	4	Total
P	2	1			3



# Readiness Report

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## Personnel

### Issues

#### ✓ 201 Corps

- Shortage of professional personnel( officers, NCOs, soldiers) for corps units.
- Need a doctor for Jalal Abad Garrison. And 53 persons are over tashkil in the Gar.
- A shortage exists for Captains, Majors, and NCOs for the operations section, medical surgeon, communication chief, chief of supply, chief of training, Command Sergeant Major, and Head of Order (Property Book Officer) and NCOs: E-5, E-6, E-7. increase of tashkil at the sections of NMCC and planning.
- Need to create a supply company within Pulcharkhy Garrison.
- Need young officers at platoon level.
- Need to assign officers in the positions according their professional.
- Need to recruited healthy personnel for ANA.
- Need to create decontamination company within Corps HQ.

#### ✓ 203 Corps

- Need all personnel authorized on the Tashkil to include professional officers.
- Need personnel ( Officers, NCOs, Soldiers) according to the Tashkil.
- Need doctors, communication platoon commanders and assistants, logistics director, and technical, artillery and training officers in the position of Major, captain and NCOs.
- Officers who have been spent three years in a position should be changed according to the policy .
- Need literate and professional NCOs.
- Most soldiers have no ANA Identification card which causes a problem.
- Need professional soldiers for the following: (drivers, communications, heavy engineer vehicles and medics).
- Need to create an MP company and agriculture directorate in garrisons tashkil.
- Need medics who are able to help wounded during combat operation.

# **Readiness Report**

**23 July – 21 Aug 2009**

**Personnel**

## **Issues**

### **✓ 205 Corps**

- **Need to promote capable soldiers to the rank of NCO to provide positive leadership and direct newly recruited soldiers.**
- **Need all authorized personnel (officer, NCO, soldier) in the units.**
- **Need professional officers: doctors, chief of communications, commander of medical platoon, chief of supply kandak, logistics and maintenance officers.**
- **Need to promote deserving NCOs.**
- **Personnel pay must be increased.**
- **Need professional doctors.**
- **Need to create a security type and a service platoon in Garrison structure.**
- **Personnel who graduate from training centers must be evaluated on their talents, trained in different proficiencies and in physical fitness and then assigned based on mission requirements.**
- **Need to increase tashkil of support kandaks based on the tashkil of infantry kandaks.**
- **The quartermaster of depot was an illiterate NCO - need to change the organizational tashkil for an officer. Also need two accounting officers of technics and logistics instead of chief of depot comptroller.**
- **Need artillery and engineer officers.**



# Readiness Report

23 July – 21 Aug 2009

## Personnel

### ✓ 207 Corps

#### Issues

- Need the following: communications MAJs, legal chief, infantry reconnaissance CPTs, engineers, doctors, assistant doctor, communications, artillery, infantry, intelligence, NCOs - artillery, religious and cultural affairs, communication, legal chief, logistics, technical, G1 and assistant G1. Need officers, NCOs and soldiers.
- Need literate reconnaissance NCOs, drivers, supply, mechanic medical maintenance(E-7,8,5)
- Need an infantry company to provide security for the First Brigade for protecting the districts in Dilaram, Bacwa, Gulestan, Sheendand.
- Need to create a 4<sup>th</sup> kandak of 2<sup>nd</sup> brigade for timely unit support.

### ✓ 209 Corps

- Need a finance captain, a surgeon, doctor, platoon commander, assistant religious, legal, signal officer, chief of communications, battalion executive officer and chief of staff for kandak.
- Need to utilize the personnel according their professional training.
- Need to put in the 5<sup>th</sup> kandak tashkil the following (chief of training, G3 sergeant and training sergeant).
- Need reconaincence NCO, artillery, infantry (E5, E6 ) and professional medical personnel.
- Need personnel on time for units. Need drivers for 2<sup>nd</sup> brigade Qundoz.

### ✓ HSSB

- Need 30 officers, 95 NCOs and 41 soldiers.
- Some of the NCOs and soldiers are addicted and need to be treated or released from ANA.
- The G and D Kandaks are transferred to the new Capital Division to fill shortages there.
- Need to fill the shortages and increase personnel tashkil for MP company and A Kandak.

# Readiness Report

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## Personnel

### ✓ **Commando Brigade**

#### Issues

- Need 6 officers, 28 NCOs and 76 NCOs for 201 Kandak.
- Need 9 officers and 68 NCOs for 203 Kandak.
- Need 13 officers, 48 NCOs and 41 soldiers for 205 Kandak.
- Need 6 officers and 6 NCOs for garrison.
- Need 7 officers ( fire support officer, company HQ commander, mortar platoon commander, infantry, medic, communication and regional surgeon for 209 Kandak.
- Need 10 professional officers, support company commander, medical platoon commander, communication, service, maintenance, company assistant local surgeon and assistant of support company.

### ✓ **Central and Regional Corps**

- Provide privileges for ANA personnel.
- Promote only capable personnel.
- Regional payment.
- Assign most capable officers in different positions to provide positive leadership of units.
- Approval of officers inherent law (rights for benefits earned as a result of military service).
- Continuous visits by senior leadership showing concern for the soldiers' welfare will boost morale.
- Soldier desires include celebrating the memorial days, receiving info about families, and giving rewards to disabled soldiers.
- More privileges should be given to the NCOs who have the greatest responsibilities and perform well.
- Need to prevent recruiting addicted personnel by the recruiting command - addicted personnel has negative effect on combat readiness.

# Readiness Report

23 July – 21 Aug 2009

## Personnel

### Issues

#### ✓ **Counter Narcotic Kandak**

- Need officers, NCOs and soldiers.
- Need to create engineer platoon and workshop platoon for repairing vehicle.
- Need professional drivers for HMMWVs, Rangers and international vehicles.
- Need a professional doctor.

#### ✓ **Air Corps**

- Yearly changes to the Tashkil should be closely coordinated among commanders.

#### ✓ **Special Joint Unit**

- The personnel assigned to joint unit must be literate and also must have commando training.
- Need personnel (12 officers, 226 NCOs, 14 police and 27 national security soldiers).

#### ✓ **HQ of Capital Division**

- Shortage of officers in the sections of intelligence, religious and cultural, operations, logistics, communications, communication platoon commander, medic, infantry, doctors and assistant doctor.
- Shortage of NCOs in the sections of ( kitchen, communications, logistics, vehicle mechanics, engineers and drivers for HMMWVs, international and Ranger)
- Need to create a garrison according to Corps garrison's tashkil.
- Need to supply personnel for newly tashkil supply and support kandaks.
- The tashkil of Capital Division going to develop, for properly command and control of personnel need to supply kandaks in brigade level.